



FMHA Annual General Meeting Minutes May 8, 2025 – 7pm Highwood Golf Club

❖ Call to Order

7:11PM Meeting called to order by Miles Kiemele- President

❖ Quorum

26 Members in attendance

❖ Introduction of Board Members

Introduction of Board Members by Miles Kiemele

Rachelle Jackson *Operations Manager* and **Brian Sewell** *Past President*
Tanya Suitor *Vice President*, **Christine Collis** *Treasurer*, **Kevin MacIntyre** *CAHL Director*, **Nicole Handziuk** *Intro Director*, **Steve Debienne** *Equipment Director/AA Director*, **Miles Miller** *Director*, **Alison Brown** *Communications*; all of these directors were on a one year term. Some have let their name stand for re-election and the others I want to thank you for your services to the FMHA for your contributions will be missed. Board Members with a one yr. term remaining are: **Bryce Chinook** *U18 Director*, **Steve Sandberg** *U15 Director*, **Jamie Ellice** *U13 Director*, **Amanda Dalton** *U11 Director*, **Cayley McArthur** *Secretary*, **Miles Kiemele** *President*, **Dustin Connor** *Development Director*

❖ Additions / Approval of 2025 Agenda

Jamie Ellice makes a motion to approve the 2025 agenda. Bryce Chinook seconds. All in favour.

❖ Approval of Previous 2024 AGM Minutes

Angela Diebenne makes a motion to approve the 2024 minutes. Nicole Handziuk seconds the motion to approve the 2024 minutes. All in favour.

❖ President's Report

On behalf of the Foothills Minor Hockey Board, we hope that all of our players and families had a great hockey season.

Thank you to all of the Coaches, Managers and Volunteers who gave their time to make the 2024/2025 season run smoothly. We appreciate the many hours of time that you have given to our youth. We would also like to extend a Thank You to all of the sponsors, local businesses and community members for their support.

We would like to congratulate all the teams on many tournament successes, both ones we hosted or attended. A special congratulations to the U15 Orange team on bringing home the CAHL Championship banner as well as a U15 Provincial Championship!

Congratulations to the U13 A and U15 Blue teams on winning a banner as well.

Looking ahead to next year, we anticipate another fun and competitive hockey season for the 2025/2026 season. We hope everyone enjoys their Spring and Summer! See you in September!

❖ Treasurer's Report

Profit and Loss is attached in the meeting package.

Registration will continue through the summer. We will continue to do registration through TeamSnap. There will be an option to pay either through e-transfer or credit cards.



FMHA Annual General Meeting Minutes May 8, 2025 – 7pm Highwood Golf Club

The payout for the casino was given to the association shortly after the 2024 AGM.

Due to rising costs we will need to increase fees.

Question asking about the refund amount was asked. It was answered that the refund amount includes Bisons transfers- there were more players that made the U15 Bisons AA program than typical for the 2024/2025 season.

Questions regarding sponsorship were asked: There was no sponsorship that the association received in the 2024/2025 season.

Financials are attached.

❖ Board Nominations

Board Terms Ended:

Tanya Suitor- Vice President

Steve Diebenne- AA Director/ Equipment Director

Miles Miller- Director

Nicole Handziuk- Intro Director

Allison Brown- Communications Director

Christine Collis- One Year Term (Treasurer)

Kevin MacIntyre- CAHL Director

Returning for a Second Term:

Miles Kiemele, Cayley McArthur, Steve Sandberg, Dustin Connor, Jamie Ellice, Bryce Chinook, Amanda Dalton

Up for Nomination:

Anna Milner, Steve Henderson, Kevin MacIntyre, Allison Brown, Nicole Handziuk, Steve Diebenne, Christine Collis

There are 7 current board positions to be filled and 7 nominations.

❖ Volunteer of the Year Recognition

FMHA- Brienne Friedell 2025 Volunteer of the Year- Recognized at the Awards night on April 4th, 2025

Foothills AA Bisons- Murray Ingstrup

❖ Adjournment

Kevin MacIntyre makes a motion to adjourn the meeting. Tanya Suitor seconds the motion. All in favour. Meeting adjourned at 7:30 PM.

Quorum Attendance

Hasan Aboughoche (Saeed Aboughoche)

Kyle Blake (Emmet Blake)

Alison Brown (Barret Brown)

Bryce Chinook (Huxley and Grace Chinook)

Jerry Clark (Colton Clark)

Christine Collis (Carter Collis)



**FMHA Annual General Meeting Minutes
May 8, 2025 – 7pm Highwood Golf Club**

Samuel Connor (Dustin Connor)
Darryl Conroy (Maverick Conroy)
Amanda Dalton (Nicholas Dalton)
Angela Diebenne (Hayden Debieenne)
Jamie Ellice (Paxton Ellice)
Melissa Gagne (Tatum Gagne)
Nicole Handziuk (Hudson Handziuk)
Steve Henderson (Rhett Henderson)
Denton Hocking (Doan Hocking)
Murray Ingstrup (Sam Ingstrup)
Miles Kiemele (Cooper & Logan Kiemele)
Vince McDougall (Kaden McDougall)
Kevin MacIntyre (Wyatt MacIntyre)
Phil Marasco (Hunter & Arya Marasco)
Cayley McArthur (Jase, Bryk & Reinns McArthur)
Anna Milner (Bradley Milner)
Steve Muth (Daniel & Jonathan Muth)
Warren Robertson (Kale Robertson)
Steve Sandberg (Mitch & Carter Sandberg)
Jocelyn Scherer (Eric & Bennett Scherer)

Tanya Suitor- Vice President



FMHA Annual General Meeting Minutes
May 8, 2025 – 7pm Highwood Golf Club

President's Report

Dear FMHA Families,

On behalf of the Foothills Minor Hockey Board, we hope that all of our players and families had a great hockey season.

Thank you to all of the Coaches, Managers and Volunteers who gave their time to make the 2024/2025 season run smoothly. We appreciate the many hours of time that you have given to our youth. We would also like to extend a Thank You to all of the sponsors, local businesses and community members for their support.

We would like to congratulate all the teams on many tournament successes, both ones we hosted or attended. A special congratulations to the U15 Orange team on bringing home the CAHL Championship banner as well as a U15 Provincial Championship!

Looking ahead to next year, we anticipate another fun and competitive hockey season for the 2025/2026 season. We hope everyone enjoys their Spring and Summer! See you in September!

We hope to see you at the AGM on Thursday, May 8th at Highwood Golf Club at 7:00pm

Sincerely,

A handwritten signature in black ink, appearing to read "Myles Kiemele", is positioned above the printed name.

Miles Kiemele
President
Foothills Minor Hockey



**FMHA Annual General Meeting Minutes
May 8, 2025 – 7pm Highwood Golf Club**

FMHA TREASURER REPORT - AGM May 08, 2025

Attached is the Profit & Loss Comparison as well as the FMHA Balance Sheet for this past season May 1, 2024 to April 30, 2025.

REGISTRATION:

Registration through Team Snap will continue. If you pay via e-transfer, the email to send to is treasurer@foothillsminorhockey.com.

2024 CASINO:

The proceeds from the Casino held in the Spring of 2024 amounted to \$55,377.67. This helped immensely to offset ice costs for this past season. We used \$52,214.08 towards Ice Rental, leaving the balance of \$3,163.59 in the Casino Bank Account for reserve funds.

2025/2026 FEES:

When determining the Fees for the upcoming season, the Executive takes this very seriously. We start by pulling all our actual costs for the past season and comparing how we did to our budget and what we anticipate for the upcoming season(s).

When projecting these fees everything is taken into consideration and built into the budget.

Ice, reffing, development, cost of running evaluations, equipment, Hockey Alberta fees, certifications for coaches, photos, website costs, TeamSnap costs.

After costing out all these items, we do need to raise our fees. This year, we were able to build a bit of a reserve due to having the Casino funds for ice rental, but that will not be the case for this coming season. Hockey Alberta fees, reffing and ice rental have all increased for the 25/26 season.

FEES FOR 2025/2026 SEASON

DIVISION	REGISTRATION
U7	\$775.00
U9	\$925.00
U11	\$1275.00
U13	\$1400.00
U15	\$1450.00
U18	\$1500.00



FMHA Annual General Meeting Minutes
May 8, 2025 – 7pm Highwood Golf Club

Foothills Minor Hockey Association

Profit and Loss Comparison

May 2024 - April 2025

	TOTAL	
	MAY 2024 - APR. 2025	MAY 2023 - APR. 2024 (PY)
INCOME		
Donations/Sponsorship	0.00	4,000.00
Clinic Sponsorship/Player Development	1,100.00	0.00
Total Donations/Sponsorship	1,100.00	4,000.00
Hockey Registration	0.00	0.00
AA Bisons Registrations	0.00	0.00
FMHA Registration	222,700.79	197,536.01
Kidsport/Jumpstart	1,900.00	3,850.00
Total Hockey Registration	224,600.79	201,386.01
Year-End Banquet Income	3,820.00	0.00
Total Income	\$229,520.79	\$205,386.01
GROSS PROFIT	\$229,520.79	\$205,386.01
EXPENSES		
Advertising	78.75	0.00
Bank charges	334.01	232.70
Board Meetings	1,724.55	872.66
CAHL	5,719.00	0.00
Development Expenses	0.00	0.00
Administration Expenses - Coaches/Managers	1,519.95	1,363.75
Evaluations	8,688.75	4,519.48
Total Development Expenses	10,208.70	5,883.23
Donations Out	1,150.00	0.00
Early Bird Registration Draw	1,137.50	500.00
Equipment	6,544.67	27,285.88
Hockey Alberta	19,487.71	12,151.16
Ice Rental	125,126.26	107,720.98
Office Supplies	84.31	124.41
Operations Manager	15,000.20	15,001.32
Player Development	7,550.00	10,504.13
Professional Fees	6,462.28	6,903.06
Referee's	22,858.40	19,353.50
Registration Fees	0.00	0.00
Registration Refunds (FMHA)	31,219.48	19,191.64
Total Registration Fees	31,219.48	19,191.64
Stationery and printing	430.14	0.00
Year End Banquet	4,216.23	0.00
Total Expenses	\$259,332.19	\$225,724.67
OTHER INCOME		
Appeals	100.00	0.00
Casino Income - AGLC	55,377.67	0.00
Uncategorized Income	0.00	0.00
Total Other Income	\$55,477.67	\$0.00
PROFIT	\$25,666.27	\$ -20,338.66



**FMHA Annual General Meeting Minutes
May 8, 2025 – 7pm Highwood Golf Club**

Foothills Minor Hockey Association

Balance Sheet Comparison

As of April 30, 2025

	TOTAL	
	AS OF APR. 30, 2025	AS OF APR. 30, 2024 (PY)
Assets		
Current Assets		
Cash and Cash Equivalent		
3680 - RBC Casino Acct	7,093.01	3,663.26
6626 - RBC Main Acct	38,271.29	15,149.37
8184 - RBC Burserly Acct	19,811.37	20,856.37
Total Cash and Cash Equivalent	\$65,175.67	\$39,669.00
Accounts Receivable (A/R)		
Accounts Receivable (A/R)	0.00	-159.60
Total Accounts Receivable (A/R)	\$0.00	\$ -159.60
Deposit for Referee Association	0.00	0.00
Uncategorized Asset	0.00	0.00
Total Current Assets	\$65,175.67	\$39,509.40
Total Assets	\$65,175.67	\$39,509.40
Liabilities and Equity		
Liabilities		
Total Liabilities		
Equity		
Opening Balance Equity	-25,254.48	-25,254.48
Retained Earnings	64,763.88	85,102.54
Profit for the year	25,666.27	-20,338.66
Total Equity	\$65,175.67	\$39,509.40
Total Liabilities and Equity	\$65,175.67	\$39,509.40



FMHA Annual General Meeting Minutes
May 8, 2025 – 7pm Highwood Golf Club

1:02 PM

Foothills Bisons AA Hockey

Profit & Loss

05/07/25

June 2024 through May 2025

Accrual Basis

	Jun '24 - May 25
Ordinary Income/Expense	
Income	
Bisons Day	
Silent Auction	10,925.00
Bisons Day - Other	1,778.68
Total Bisons Day	12,703.68
Conditioning and Tryout Income	40,325.00
Hockey Bags	4,420.00
ID Skates	11,300.00
Other Income	2,730.09
Playoff Tournament	11,900.00
Pre-season Tournament	5,875.00
Registration Income	259,050.00
Second Tryouts	2,950.00
Total Income	351,253.77
Expense	
Awards Banquet	
Speaker Honorariums	1,000.00
Trophies and Gifts	1,772.35
Awards Banquet - Other	5,830.34
Total Awards Banquet	8,602.69
Bisons Day Expenses	12,771.93
Bussing Expenses	33,285.00
Coach Honorariums	48,700.00
Coaching - Courses / Training	1,885.80
Concussion Baseline Testing	929.76
Conditioning & Tryout Expense	
Coach Reimbursement	352.53
Concession Tab	476.90
Evaluators	500.00
Tournament Entries - Tryout	2,900.00
Total Conditioning & Tryout Expense	4,229.43
Development Expense	19,200.00
Dues & Membership Fees	
Association Fees OAAA	2,500.00
FMHA Fees - OP MGR	5,000.00
HA Fees - Through FMHA	5,628.79
Hockey Alberta Fees	6,850.00
Total Dues & Membership Fees	19,978.79
Equipment	
Coach Books	360.00
Coach Track Suits	1,329.71
Hockey Bags	3,235.54
Jersey Bags	238.30
Jerseys	21,743.41
Pant Shells	5,394.36
Pucks	535.53
Socks	4,358.96
Track Suits	17,074.58
Equipment - Other	197.66
Total Equipment	54,468.05



FMHA Annual General Meeting Minutes
May 8, 2025 – 7pm Highwood Golf Club

1:02 PM

Foothills Bisons AA Hockey

Profit & Loss

05/07/25

June 2024 through May 2025

Accrual Basis

	Jun '24 - May 25
Game Analysis	
Ipads and equipment	2,176.48
Game Analysis - Other	7,092.23
Total Game Analysis	9,268.71
Ice Rentals	80,827.97
Operations	
Administrative	266.74
Bank Charges	441.15
Conferences and Meetings	26.13
Team Photos	2,685.00
Website	23.09
Operations - Other	2,182.34
Total Operations	5,624.45
Referee Expenses	29,602.40
Showcase Tournament	1,100.00
Trainers	13,631.49
Uncategorized Expenses	0.00
Total Expense	344,106.47
Net Ordinary Income	7,147.30
Net Income	7,147.30



FMHA Annual General Meeting Minutes
May 8, 2025 – 7pm Highwood Golf Club

1:02 PM

Foothills Bisons AA Hockey

Balance Sheet

05/07/25

As of May 7, 2025

Accrual Basis

	May 7, 25
ASSETS	
Current Assets	
Chequing/Savings	
Royal Bank AA Account	99,033.22
Total Chequing/Savings	99,033.22
Other Current Assets	
Inventory	17,118.04
Prepaid Expense	3,500.00
Total Other Current Assets	20,618.04
Total Current Assets	119,651.26
TOTAL ASSETS	119,651.26
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Deferred Revenue	39,500.00
Total Other Current Liabilities	39,500.00
Total Current Liabilities	39,500.00
Total Liabilities	39,500.00
Equity	
Unrestricted Net Assets	73,003.96
Net Income	7,147.30
Total Equity	80,151.26
TOTAL LIABILITIES & EQUITY	119,651.26



**FMHA Annual General Meeting Minutes
May 8, 2025 – 7pm Highwood Golf Club**

Previous Meeting Minutes

**FMHA 2024 AGM Meeting Minutes- Thursday, May 16, 2024
Highwood Golf Club- 7pm**

❖ **Call to Order**

7:07PM Meeting called to order at by Brian Sewell

❖ **Quorum**

28 Members in attendance

❖ **Introduction of Board Members**

Introduction of Board Members by Brian Sewell

Rachelle Jackson *Operations Manager and Kellie Beal* *Past President*
Cayley Payne *Secretary*, **Jamie Barton** *CAHL Director*, **Dustin Connor** *AA Director*,
Jonathan Connor *U11 Director*, **Steve Sandberg** *U13 Director*, **Jon Devlin** *U15*
Director, all of these directors were on a one year term. Some have let their name
stand for re-election and the others I want to thank you for your services to the
FMHA your contributions will be missed. Board Members with a one yr. term
remaining **Tanya Suitor** *Treasurer*, **Miles Miller** *Development Director*, **Kevin**
MacIntyre *U18 Director*, **Alison Brown** *U9 Director*, **Nicole Handzuik** *U7 Director*,
Steve Debiegne *Equipment Director*.

❖ **Additions / Approval of 2024 Agenda**

Jamie Barton approves the 2024 Agenda. Roger Porier seconds the 2024 Agenda

❖ **Approval of Previous 2023 AGM Minutes**

Allison approves the 2023 AGM Meeting minutes. Tanya Suitor seconds the minutes.

❖ **Presidents Report**

On behalf of the Foothills Minor Hockey we thank all of our volunteers, coaches and managers.

There has been some administrative work on the bylaws and discipline that Tanya and the executive have been working on. There will be changes moving forward for 2024-2025 Hockey AB has changed some elite programming and the Bisons committee will be working on a plan for U11 AA. There will be more information to come.

There was a coaching survey sent out in February 2024. There was approximately 70% of the membership that filled it out. From the survey there was a lot of support for third party evaluations. There will be third party (paid) evaluations for the 2024-2025 season.

The casino held in March was successful.

Brian will be moving into the past president roll for the 2024-2025 season.
Registration will open June 1st.

Jamie Ellice asked about the third party evaluations and who the third party evaluator might be. Fuel Performance is the company that has been selected for the paid evaluations. The criteria for paid



FMHA Annual General Meeting Minutes May 8, 2025 – 7pm Highwood Golf Club

evaluations will be posted on the website. There will be time trails. Evaluation process for 2024-2025 will be posted on the website.

❖ Treasurer's Report

Profit and Loss is attached in the meeting package.

Registration will continue through the summer. We will continue to do registration through Team Snap and installment fees will continue.

Casino funds will be allocated to ice. Funds have not been released as of yet, however we were at the end of the quarter for the casino.

We have had to increase the registration fees. Within that fee increase paid evaluations have been included in that increase.

The financials are attached.

❖ FMHA Bylaws Special Resolution – Proposed changes have been circulated

The bylaws were updated in 2019 and updated again in 2021. When we were looking at the bylaws. It was discovered that those changes were never filed by past boards with Alberta Corporate Registries. We have now compiled all changes in the following Special Resolution.

There is an attached document with all of the bylaw changes.

Quoram has been met to continue.

❖ Board Nominations

Board Terms Ended:

Brian Sewell- President

Cayley McArthur- Secretary

Dustin Connor- AA Director

Jamie Barton- CAHL Director

Steve Sandberg- U13 Director

Vice President Role- Vacant

John Devlin- U15 Director

JC Connor- U11 Director

Returning for a Second Term:

Tanya Suitor, Kevin MacIntyre, Nicole Handziuk, Allison Brown, Miles Miller, Steve Diebenne,

Up for Nomination:

Dustin Connor, Cayley McArthur, Steve Sandberg, Miles Kiemele, Jamie Ellice, Bryce Chinook, Christine Collis, Amanda Dalton, Kirk Hill,

6 current board nominations, 8 positions to be filled. Brian Sewell opened the floor for nominations:

The following were nominated at the 2024 AGM:

Kevin MacIntyre nominated Bryce Chinook. Bryce Chinook accepted.

Sarah Hill nominated Kirk Hill. Kirk Hill accepted.

Karen Moore nominated Jamie Ellice. Jamie Ellice accepted



FMHA Annual General Meeting Minutes May 8, 2025 – 7pm Highwood Golf Club

The following are Nominated to the New Board:

Dustin Connor, Cayley McArthur, Steve Sandberg, Miles Kiemele, Jamie Ellice, Bryce Chinook, Christine Collis, Amanda Dalton

Motion: Steve Muth makes a motion to destroy the voting ballots. Bryce Chinook seconds the motion. Tanya Suitor destroyed the ballots.

❖ Volunteer of the Year

FMHA- Dave Edwards -2024 of the year
FMHA- Duncan McLeish -10yr appreciation
Foothills AA Bisons- Tricia Berger
Foothills AA Bisons- Todd Olsen

❖ Adjournment

Kevin MacIntyre made a motion the adjourn the meeting at 9:08PM, Tanya Suitor seconds.

Quorum Attendance

Alison Brown (Barret Brown)
Bryce Chinook (Huxley Chinook)
Jerry Clark (Colton Clark)
Christine Collis (Carter Collis)
Dustin Connor (Samuel Connor)
Amanda Dalton (Nicholas Dalton)
Angela Debienne (Haiden Debienne)
Jenn Duckering (Austin Duckering)
Dave Edwards (Kingston & Hudson Edwards)
Jamie Ellice (Paxton Ellice)
Kailee Erdman (Nathaniel Erdman)
Brianne Fredell (Jett & Gage Fredell)
Curtis Hanchar (Ryder Hanchar)
Nicole Handziuk (Hudson Handziuk)
Kirk Hill (Knox Hill)
Miles Kiemele (Cooper & Logan Kiemele)
Kevin MacIntyre (Wyatt MacIntyre)
Cayley McArthur (Bryk McArthur)
Karen Moore (Rowan Moore)
Steve Muth (Daniel & Jonathan Muth)
Roger Poirier (Kevin Poirier)
Francis Richard (Bentley & Bohdi Richard)
Warren Robertson (Kale Robertson)
Steve Sandberg (Mitchel Sandberg)
John Venner (Aden & Adelaide Venner)

Tanya Suitor- Treasurer
Brian Sewell- President
Jamie Barton- CAHL Director